

Genesee Valley Regional Market Authority

Whistleblower Policy

1. Intent. The Genesee Valley Regional Market Authority (“the Authority”) has adopted this Whistleblower Policy (“Policy”) in accordance with Title 5-A of the New York State Public Authorities Law. This Policy shall be applied consistent with New York Civil Service Law §75-b, the Public Authorities Accountability Act of 2005 and the Public Authorities Reform Act of 2009.
2. Definitions.
 - (a) “Employee” shall mean any person holding a position by appointment or employment in the service of the Authority, whether or not compensated.
 - (b) “Improper governmental action” shall mean any action by a public employer or employee, or an agent of such employer or employee, which is undertaken in the performance of such agent's official duties, whether or not such action is within the scope of his employment, and which is in violation of any federal, state or local law, rule or regulation.
 - (c) “Whistleblower” shall mean any employee of the authority who discloses:
 - (1) a violation of a law, rule or regulation which creates and presents a substantial and specific danger to public health and safety, or
 - (2) information regarding an action which the employee reasonably believes to constitute an improper governmental action, or
 - (3) information concerning acts of wrongdoing, misconduct, malfeasance, or other inappropriate behavior by an employee or board member of the Authority, concerning the authority’s investments, travel, acquisition of real or personal property, the disposition of real or personal property or the procurement of goods and services.
3. Any employee who has information which he or she reasonably believes to be true and reasonably believes constitutes an improper governmental action should disclose such information to a supervisor, the Chairman of the Authority or any board member of the Authority.
4. The Authority shall not fire, discharge, demote, suspend, threaten, harass, discriminate or take any other disciplinary or adverse personnel action against an employee because of the employee’s role as a whistleblower, insofar as the actions taken by the employee are legal.

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